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MEMORANDUM FOR THE RECORD

FROM:

David D. Gries

Director of Co-Gional Affairs

SUBJECT: Discussion with Duane Andrews on Personnel Study

Duane says the House is intent on having the intelligence community pursue some kind of personnel study. They may modify their request, but they won't drop it. He does not think that it will require nine months for completion; he expects that three or four months will be sufficient. He maintains that we should consider ourselves fortunate that the House language asks the intelligence community with outside help to perform the study, rather than having it written by Congress.

Duane says HPSCI has two objectives: first, to force the Administration to take a uniform position on the various personnel changes contemplated within the intelligence community, primarily within CIA; second, to produce a study that HPSCI can use in fending off the House Post Office and Civil Service Committee's attempt to exercise oversight of personnel changes in the intelligence community.

In the first case, Duane says HPSCI Members are genuinely concerned that CIA is way out in front of other agencies in the intelligence community. The Committee would like to help the other agencies and supports efforts by CIA to explain what it is doing to other agencies. The Committee hopes that a finished study will explain what could be done throughout the community as well as within the CIA.

In the second instance, he says that the Post Office and Civil Service Committee has only a general idea of what CIA has done with its secretarial and communication personnel and would strenuously object if they ever got a look at what we contemplate as representated in the report of the Human Resource and Compensation Task Force.

Meanwhile, Representative Dick Cheney (R., AL) has still not called back on his sounding of Members on this issue. He knows we are interested.

D/OCA/DDG	(29 Jul 87)
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